



# Northern Leaders Trust - Executive Pay

## Introduction

As set out in the Academy Trust Handbook, the Trust is required to disclose annual salaries in excess of £100,000, in £10k bandings for the previous year ended 31 August on an annual basis.

## Academy Trust Handbook 2024

Publication of executive pay

2.29 The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers pension contributions, other taxable benefits, and termination payments

## Data

In line with the requirements, the salary disclosure is set out below. The number of employees whose employee benefits exceeded £100,000 was as follows:

Salary and Taxable Benefits	Employer Pension Amount	Combined Benefit Amount	Number of employees
£80,000 - £90,000	£10,000 - £20,000	£100,000 - £110,000	0
£80,000 - £90,000	£20,000 - £30,000	£110,000 - £120,000	4
£90,001 - £100,000	£20,000 - £30,000	£110,000 - £120,000	0
£100,001 - £110,000	£20,000 - £30,000	£130,000 - £140,000	1
£110,001 - £120,000	£20,000 - £30,000	£140,000 - £150,000	1
£140,000 - £150,000	£30,000 - £40,000	£180,000 - £190,000	1
£140,000 - £150,000	£20,000 - £30,000	£170,000 - £180,000	1
Total			8